BRANCHES IN BATESVILLE, MARKS AND SARDIS, MISSISSIPPI

JOHN MEACHAM, JR., Chairman of the Board LARRY J. PRATT, C.E.O. & President FRANK WEST, Senior V.P. & Cashier J.C. BURNS, Senior V.P. & Senior Loan Officer WILLIAM R. FLEMING, V.P. & Trust Officer

P.O. BOX 690 • BATESVILLE, MISSISSIPPI 38606-0690 • 601-563-9311

June 25, 1997

Profit Motivators International, Inc. Attn: Peter Henthorn 2146 Linden Drive Boulder, Colorado 80304

Dear Peter,

PMI was hired by the First Security Bank to perform an analysis of the bank's operational and fee income structure. I was elated with the success of this endeavor and the return on my investment in the project. Ray Bruner was knowledgeable and his suggestions were well received by our staff.

Yours Truly,

FIRST SECURITY BANK

Frank West,

Executive Vice President

and Cashier

AFW\wp